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- Happy Birthday!*
November 12th — November 25th
- 12—Barrett Johnson, Sarah Koppenhoefer, Ruth Stewart, Chris Volquardsen Jr.
 - 13—Roberta Anderson, John Bender, Kaitlyn Bender, Jessica Boden, Susan Buckrop, Robert Jackson, Rebecca Knuth, Drew Meyer, Margaret Olson, Dean Schriefer, Amanda Scott, Jessica Wieland
 - 14—Wanda Forber, Susan Johnson, Debra Phillips, Mark Smith, Amanda York, Lauren Zweifel
 - 15—Diane Beam, Ardis Bloeser, Donna Klundt, Lindsey Magee, James Schickel, Colin Sommers, Shawn Wynn
 - 16—Andrew Boster, Shannon Fowler, Hannah Knuth, Joshua Larsen, Kirby Marine, Janet Pierce, Jeffrey Sandberg
 - 17—Kay Burns, Sara Flowers, Sandra Keller, Jim Robb
 - 18—Amy Malmstead, Elizabeth Mohrman, Lindsay Mumma, Haleigh Turner, Thomas VonGillern II
 - 19—Sheri Ellefritz, Tol Hankins, Kenneth Knox, Henry Neels, Damon Nimrick, Linda Polich
 - 20—Lucille Almquist, Bonnie Boostrom, James Darby, Jennifer Engstrom, Casey Thomas, Brenda Turnbull
 - 21—Brian Efflandt, Jacquelyn Grimes, David Pierce
 - 22—Collin Moore, Dorothy Nelson, Laura Spidle
 - 23—Jacob Stice, Stephanie Swanson, Rhonda VanSpeybroeck, Alec Alexander Welsler
 - 24—David Anthony, Cammeron Ford
 - 25—Carol Barnes, Aline Johnson, Beth Neff, Kelly Wynn

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Trinity Call Committee for Senior Pastor

On November 8th, the Congregation Council elected the Call Committee for Senior Pastor.

The process for establishing the Call Committee effectively began last December when the 2004 Nominating Committee extended invitations to the congregation to serve in leadership roles in 2005. On January 3rd, 53 members attended a “Leadership Forum”. Ministry leadership applications were subsequently received from 33 members. The Nominating Committee provided a supplemental list of 50 additional members as leadership candidates. Members were called to serve in a variety of ministries.

In April 2005, a “Call to Ministry Leadership” was extended to the congregation specifically for the Transition Team and/or the Call Committee. Ministry leadership applications were received from 29 members. A 10 member Transition Team was established in June 2005 with responsibilities to complete a 2005 Congregation Mission Profile. This summer, cottage meetings were held and inputs received from more than 85 members. The completed profile was submitted and approved by the Congregation Council on November 8th. The profile describes our congregation’s history, ministry, membership, community and leadership needs. It helps express who we are and what we want our ministry to be in the future. The Transition team will schedule an informational meeting, during a Sunday learning hour, to share the approved profile with interested members of the congregation.

Section C13.03 of the Trinity Evangelical Lutheran Church constitution (approved by the Congregation on January 23, 2005) outlines the provisions for the Call Committee. In its entirety, it states: “... When a pastoral vacancy occurs, a Call Committee of seven voting members shall be elected by the Congregation Council. Terms of office will terminate upon installation of the newly called pastor...”

On October 11th, a list of 33 members was approved by Council as exemplary candidates for the Call Committee. Collectively, these candidates have diverse leadership experiences with Trinity ministries (e.g. Christian Education, Communications, Family and Youth, Human Resources, Member Care, Mutual Ministry, Stewardship, Witness & Outreach, Worship & Music), Trinity Council (past and present) and the 2005 Transition team. They represent a variety of ages, length of membership, talents and gifts. They share a passion to serve Christ and Trinity Evangelical Lutheran Church.

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MISSION STATEMENT OF TRINITY EVANGELICAL LUTHERAN CHURCH – ELCA
Praise God – Serve Christ – Love One Another
Pastor Joel Bexell Pastor Laura Koppenhoefer Pastor Chris Meyer

The Next Two Sundays at Trinity
Sunday services at 8:30 am and 11:00 am
November 13, 2005 The Twenty-Sixth Sunday after Pentecost
Matthew 25:14-30

In a world marked by much suspicion and backbiting, those who offer encouragement, trust, and hope are like an oasis of green-growing life. In a world wounded by rugged individualism, cutthroat competition, and much greed, the Holy Spirit blesses each Christian with the ability to use one's gifts for the greater and common good, to build up the body of Christ, and to serve those who suffer injustice. The gospel reading for this day encourages us to use our God-given talents wisely while we still have time to do so. We do not know the hour of the Lord's final advent among us. But we do know that we have been formed into a body of servants who live according to the light of faith, nourished by word and sacrament, eager to share the riches of God's love with all in need.

November 20, 2005 Christ the King
Matthew 25:31-46

Healing Service with Holy Communion at 8:30 & 11:00

The Lord Jesus was not wealthy or famous. He did not promise his followers that they would possess riches, power, or prestige. He was named a king only in his death. He reigned from the cross, leaving his disciples the treasure of his body and blood.

Today we gather at the table of Christ, our merciful and loving ruler. We wear the crown of baptism and trace his royal sign--the holy cross--over our brows and bodies. We leave here strengthened to serve those who are hungry, thirsty, strangers, naked, sick, and imprisoned. We look for the day when all earth's people will see him coming with the scepter of peace and the crown of justice.

(Continued from page 1)

On November 8th, Council approved a motion to elect seven voting members to serve on the Call Committee for Senior Pastor. They are: **Larry Carson, Barb Johnston, Krista Kruse, Bob Simmons, Dave Tews, Cosette Thoms and Patty Tillman.** The Call Committee will be installed at worship services on November 13th.

Bishop Gary Wollersheim and Pastor Jeff Clements, Assistant to the Bishop, will work with our Call Committee throughout the call process. According to Bishop Wollersheim, names of qualified, ordained ELCA pastor candidates may be submitted to Trinity's Call Committee by active members of Trinity Evangelical Lutheran Church between November 15 and December 15, 2005. Nominations of Senior Pastor candidates should include the full legal name, phone number, current address and email address, if available. Explanations and relevant information to support the nomination will help the process greatly. The Trinity Call Committee has responsibility to determine which nominations to refer to Bishop Wollersheim for his review and recommendation to the Trinity Call Committee. The Call Committee's first meeting will be with Church Council and Pastor Clements on November 22nd.

Almighty God, look upon your Church with grace and guide the Trinity Call Committee as they seek to discern your will for our congregation. We pray for one another and for the work of the Holy Spirit among them; that we may receive a faithful servant who will care for your people and equip us for our ministries. We pray through Jesus Christ our Lord. Amen.

Eric Sandberg, Congregation President

Trinity Supper Club

The Bald Eagle: Fact or Fiction, presented by Janet Moline. **Tuesday November 15th at 5:30 in Founder's Hall.** Roast beef dinner. Tickets are available during fellowship times in Founders Hall Sunday, November 6th & 13th. Please contact Lucille Almquist (794-1580) with any questions (This is the last Supper Club until March of 2006.)

Free Concert

The Quad City Guild of Organists will be giving a concert at Trinity on November 20th at 3:00 p.m. The program is titled: *Youthful and Useful Bach.* Please join us in the sanctuary for an afternoon of music.

Trinity Churchman's Advent Breakfast

Saturdays, November 26th, December 3rd, 10th and 18th Advent breakfasts will be held in Founders Hall. A donation of \$3.00 is requested; no reservations are needed. Coffee is available at 7:30 a.m., breakfast is served at 8:00 a.m. with worship and hymns in the Chapel following.

You're Invited!

To an Open House for
Ardis Bloeser's 90th Birthday!
 Saturday November 26th
 2:00—4:00 p.m. in Founder's Hall
 Contact Betty Morgan (815-988-5403) or
 Carole Bloeser (794-3153)

Ericcson School

WELCA's Sarah Unit is decorating sweatshirts for an Ericcson School project. They are asking for donations of red, white, or navy blue sweatshirts in Youth XL or Adult Small. They will need 150 sweatshirts! If you see a great sale or have any questions please call Dawn Simmons at 309-658-2022

Connections: LYO News

Wednesday, November 9th 7:30
 LYO, LYO Room

Wednesday, November 16th 7:30
 LYO, LYO Room

Wednesday, November 23
NO LYO
 Thanksgiving Eve worship with your family

Wednesday, November 30th 7:30
 LYO, LYO Room

Sunday, December 4th
Pastabilities
 LYO Fundraiser

Call Bob Simmons at 309-658-2022 for more information!

Rehearsal Time Change

This is a reminder that rehearsal moves to WEDNESDAYS! Yes, that was WEDNESDAYS starting this week!

Here's the schedule for non-WOW weeks:

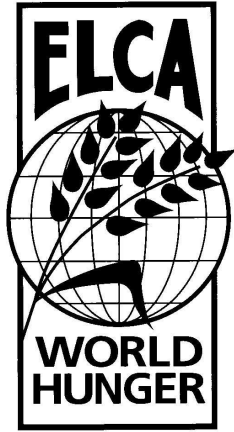
6:00-6:30 WOW music
 6:30-7:00 Shared music
 7:00-7:30 PE music

We're still tweaking the times for WOW weeks, but we'll have them for you on Wednesday. We're doing this to try to make it easier for everyone to get to rehearsal and only use one night of their week to do it, so we hope everyone can make it. Rehearsal will be in the sanctuary

Attention Blood Donors.

Please do not give blood after Oct. 10th We need you to be eligible for Trinity's blood drive December 5th.

Prayer Chain: 762-3624



As we reflect on the gravity of the events that have occurred in 2005, through the media, we have felt the pain of God's people. The needs have been great and people from around the world have opened their hearts and reached out to meet the basic needs of those devastated by the enormous storms of the century. There are families in our community who struggle to have their basic needs met as they daily live out the storms of life. They too need us to open our hearts to them.

As we make plans for our families to gather around the Thanksgiving table, let us plan to gift local families so they too can have a Thanksgiving dinner. Last year over 20,000 families in Rock Island County received food from the 20 food pantries in RI County. Can you imagine the number of children this represents? Donations of canned vegetables and fruit, soups, pancake mixes, syrups, peanut butter, various jellies, macaroni & cheese, noodles, Jell-O, pork & beans, tuna etc. are only a few suggestions of

donations you can make to the Food Pantry.

For many years Trinity Lutheran Church has been the largest contributor to the Christian Friendliness Food Pantry. They serve over 150 families each month. Our LYO will deliver the food to the Christian Friendliness Center. Here are some figures for the Food Pantry located at Christian Friendliness.

August	214 Families	641 people fed
September	172 Families	517 people fed
October	203 Families	561 people fed

These figures are the highest since January 1997!

Since many Trinity families may be traveling this Thanksgiving and will not be able to bring your contributions before the Thanksgiving Service on November 24th, we are encouraging you to bring your contributions before the Sunday services on November 20th. We will be collecting all contributions in the North Narthex. You will also find ELCA World Hunger envelopes in this newsletter and in the pews on Sunday.

May God Bless your family and your Thanksgiving as you bless others

Submitted by Ben Newcomb for
The World Hunger Committee

Endowment Team

At their September meeting, the Trinity Lutheran Church Endowment Team approved and distributed grants totaling \$18,500. These distributions were made to special causes/programs within our congregation, the church around the world, and our local community.

The final 2005 meeting is scheduled for December 15th. Please direct any requests for grant support to the Endowment Team at the Church office at any time, but no later than Friday, December 2nd.

Notes on the Journey

Aren't we always waiting for something? As a third generation Cubs fan, you can guess what I've been waiting for. I remember my pregnancies and thinking what a very long time it was to wait for our daughters to be born. Sometimes, though, even a short wait – like 2 minutes for my water to heat in the microwave oven -- can seem sooooo long.

In the mid 1990s when I was experiencing a renewed call to ordained ministry, I did a couple of years of waiting. It was so very hard to do. It was very hard to even entertain the idea of following the call that my head and heart and soul said was right to do. But then, once I said “yes” to God it was more than two years before I started seminary.

There were good reasons for waiting. Rod was looking for work in an area that had an ELCA seminary. We were looking to relocate rather than have me commute and separate our family for the better part of each week. We looked long and hard in Dubuque. That first year of trying, and even putting our house on the market, nothing seemed to come together.

The second year, was the same, only with an expanded search to Chicago and Columbus, Ohio. The results were the same – no job, or no place we wanted to live. The third year, we just started – selling our house in 7 days, moving our

belongings to a storage unit until we could move them to Wartburg Seminary family housing in Dubuque, and moving ourselves in with Rod's mother in Normal Illinois for the time being. With that “careful” timing, I would be done with seminary in time for our eldest daughter to start high school.



So what did I do while we waited? Well, I kept working! I taught nursing (part-time) and coordinated recruitment for the School of Nursing at Illinois Wesleyan University, my alma mater. But that first year, I also cared for my mom's dad – Grandpa Davis – while he was dying. There were lots of doctor visits, nursing homes, haircuts at the kitchen table, and hours of conversation. The next year, my church hired me as a part time director for evangelism and outreach. I remember thinking I could write a book entitled “Things to Do While You're Waiting on the Lord.”

Waiting time is holy time and a refining time. Where are you waiting? Waiting for someone to return or someone to leave? Waiting for school to start or end? Waiting for the weather – the financial “picture” – the phase of the moon – to be “just right” to do what you have been waiting to do?

You know what? Life happens while

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Blessed Beginnings Preschool

Pizza with the Preschool

Come join the Blessed Beginnings Preschoolers and their families for food and fellowship on Wednesday, November 16th. Happy Joe's pizza will be available for sale in Founder's Hall for dinner from 5-6 p.m. The recommended donation is \$5/adult and \$3/child for dinner, though all donations will be gratefully received. The dollars raised will benefit our preschool's T.O.P. (Trinity Opportunity Scholarship) Fund, with matching funds from Thrivent. Following dinner, the 4's classes will then "lift their spirits" to sing at the W.O.W. service. We'd love to see you there!!

Friendship Friday

Come and share God's love with His little children by participating with our 4 year olds on our special "Friendship Fridays." Make crafts, sing songs and enjoy a snack. Session times: **10:00 a.m. – 11:15 a.m. and 1:00 p.m. – 2:30 p.m.**

Morning and afternoon sessions available on these dates:

November 18th, and December 9th, January 13, February 10, March 10, and April 21

Call Mrs. Hayz at the Preschool at 764-7220 with questions

Notes on Education

The Sunday School is looking for donations of CD players. If you have an old portable CD player please consider donating it to the Sunday School here at Trinity. Our goal is to have one in each classroom. If you have questions or have a player to donate please contact Anne Williams, the Education Minister at 762-3624.

LIBRARY LINES

"She wondered for a moment how Jesus and some Lutherans ever met. At times it seemed they had so little in common. Was this the same Jesus who took time out for sick people, who made friends with sinners? It was hard for Isabel to understand how the Lutherans in her town could talk so much about Jesus yet care so little about the things he stood for." Wind, (Fic) by Calvin Miller is a short, heart warming story about a woman who was not afraid to live her faith despite the fact that some folks in her community thought she was just a little crazy. When she discovers a family living in an abandoned automobile near her home, she is determined to help them even though her brother is just as determined to get rid of them. Otto, another character in the story who is also not well thought of, provides an additional glimpse at what are people's true values. The book is a quick read, will make you smile, and give you food for thought.

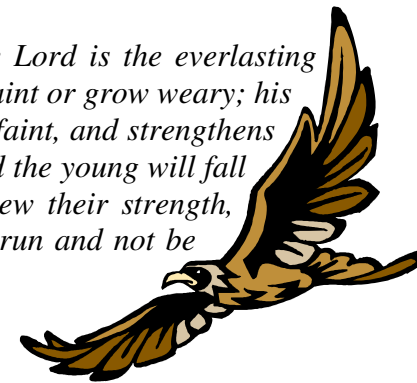
The Good Book Club meets Nov. 28th to discuss The Yada Yada Prayer Group by Neta Jackson.



(Continued from page 3)

we wait. Opportunities come (and go). Learning happens whether we sit in a classroom or a boardroom. Good stuff happens. Healing happens. Strengthening happens. A call committee forms. People pray about their stewardship and respond to God's goodness. Look for it. I do.

Have you not known? Have you not heard? The Lord is the everlasting God, the creator of the ends of the earth. He does not faint or grow weary; his understanding is unsearchable. He gives power to the faint, and strengthens the powerless. Even youths will faint and be weary, and the young will fall exhausted; but those who wait for the Lord shall renew their strength, they shall mount up with wings like eagles, they shall run and not be weary, they shall walk and not faint. Isaiah 40: 28-31



Healing and hopeful on the journey,
Pastor Laura

TRINITY'S PC EXCHANGE PROGRAM

"Let a person who has two give one to someone who has none..."

Trinity's PC Exchange Program (PEP) enables you to donate excess PC equipment to members who need a PC. If you have a PC you no longer need, please contact Craig Tigerman (craig@tigerman.org, 786-1837). And if you need a PC, whether because you don't have one, or you have a student who now needs one, or your current PC is just too old, please contact Craig as well.

The Trinity Technology Team will prepare donated PCs and provide them to members who indicate need. Setup and training on how to use the PC for e-mail and web browsing will be provided too. Excess equipment can be donated for recycling.

We will pilot this program for the remainder of 2005 and then see if it is viable to continue on-going. Questions? Call Craig. Thanks!

ATTENTION SNOWBIRDS

Flying away for the winter? Please give your forwarding address to Karen Anderson in the church office (762-3624). The post office will not forward bulk mail and your Trinity Visitor will be returned to us at a charge of \$0.97 per copy.

— **More about the Visitor** : Articles submitted to the Visitor must be received the week before the next issue date (deadlines are listed on the parish calendar in the Sunday bulletin). Please include a name and phone number with all submissions. Articles are subject to Pastor approval and possible editing. Submissions can be sent to the church office or e-mailed to communications@trintiy Lutheranmoline.org.

SERVING IN GOD'S HOUSE

8:30 AM	November 13th	11:00 AM
ACOLYTES: Jeremiah Love, Logan Ryser	ACOLYTES: Cameron Beek, Tyler Brown	
READER: Joyce Ford	READER: Deb Robb	
COMM. ASST: Judy Blad	ASST. MSTR: Michael Carson	
ASST. MSTR: Rick Meredith	GREETERS: Tom & Cindy Ribbeck, Eric & Diane Sandberg	
GREETERS: Phyllis Rannals, Bran Mumma, June Purse, Lois Gerse	USHERS: Chris Anderson, Al Hansen, Carl Bengston, Dick Riddell	
W.E. PRSTR: Larry Carson		
USHERS: Marliss Beechamp, Jerry & Elaine Lundeen, Dale Manley		

8:30 AM	November 20th	11:00 AM
ACOLYTES: Stephanie Eckhardt, Angela Bahls	ACOLYTES: Alexander Welser, Grey Giovanine	
READER: Mary Kruse	READER: Craig Tigerman	
COMM. ASST: Befrienders	COMM. ASST: Befrienders	
ASST. MSTR: Mary Carson	ASST. MSTR: Mary Palomaki	
GREETERS: Chuck & Kay Allen, Lloyd & Katherine Cutrer	GREETERS: Dave & Judy Dwyer, The Stribling Family	
W.E. PRSTR: Katherine Smith	USHERS: Chris Anderson, Al Hansen, Carl Bengston, Dick Riddell	
USHERS: Marliss Beechamp, Jerry & Elaine Lundeen, Bruce Peterson		

Thanksgiving Eve	November 23rd	7:00 p.m..
ACOLYTES: Sarah Koppenhoefer, Sarah Slothower	ASST. MSTR: Justin Tigerman	
READER: Karen Neder	GREETERS:	
COMM. ASST: Mary Liljeberg	W.E. PRSTR: Bruce & Jan Peterson	
	USHERS:	

Worship Assistants Needed for Christmas Eve & Christmas Day Worship Services

If you are able to serve as a reader, communion assistant, greeter, usher, worship element presenter, acolyte or assisting minister at one of the Christmas Eve Services (3:00, 5:00, 7:30 or 11:00) or the Christmas Day service at 9:30 a.m. please contact the church office at 762-3624 or office@trinitylutheranmoline.org

Adult Education Classes:

November 13th to December 18th: Parenting Older Teenagers

Our final installment in our Christian parenting series, this class is aimed at parents with children in Sr. High. Join us in the Blessed Beginnings Room.

November 20th to December 18th: Bible Study


Explore the readings we will be hearing in worship this Advent and Christmas season. Join the Bible Study team in the Lounge.

November 13th and November 20th: Spiritual Resources at Trinity Lutheran Church

Trinity has a wealth of resources to share with you to help you along your Christian path. Join Jan Baner, our librarian and Anne Williams, Education Minister to learn more. Class meets in the Chapel.

November 27th and December 4th: Grieving During the Holidays

Pastor Joe Robb will lead this two-week discussion on grieving and how to cope with the holidays in the Chapel.



Mini-Camp

Mini-Camp: preschoolers to first graders and their parents are invited to join us the kids gym at Two Rivers YMCA on **November 13th from 1:00 to 3:00** - its FREE so come on out and have fun.

Christmas Program

Remember to mark your calendars for the children's Christmas program on December 18th. Rehearsals are held during the Sunday school hour. The more practice our cast gets, the better the program. Please be sure to bring your actors and actresses every Sunday. Children, pre-school—6th grade, come to Sunday School in November to learn the songs for the Christmas pageant



Fall Retreat!

Planning a retreat can be a challenging experience. Finding the right time, the right place, and the right speaker takes prayer and thought and a lot of legwork. As we here at Trinity perfect our retreat-planning skills we are excited to tell you that the retreat will go ahead as planned - in JANUARY. We will have a one-day event that is open to everyone with a minimal cost. We hope that you will join us to explore your God given talents, gifts and skills and how you can share them with Trinity and the community! Check the next Trinity Visitor for details



Summary of Trinity Lutheran Church Council Minutes of October 11, 2005

Financial Report—Pledged giving continues to lag and is about 6% behind projections. Work on the 2006 budget is underway.

Stewardship—The Finance and Stewardship Ministry Teams continue working on stewardship plans and the 2006 budget. Members anticipate holding a “town meeting” with the congregation prior to finalizing the budget. Avenues of communication with the congregation were discussed and it was decided to include financial information in our weekly bulletins in a “stewardship corner”.

“Trinity Cares” - Participating ministry teams have created “banners” for our special “Trinity Cares” services on October 16th. A Chancel drama will be presented and team members will discuss their ministry activities and needs between services.

Human Resources—Tim Burbridge, our new custodian, is off to a fast start. The HR Implementation Team will meet soon and report at the November meeting.

Transition Team—The Council was updated on how the team will finalize its work. Between 85 and 90 members participated in creating our mission profile. It will be submitted to the Synod by November 1st. Our Synod liaison, Rev. Jeff Clements, and/or Bishop Gary Wollersheim will visit with the council and call committee in late November.

Call Committee: Executive Team—Once the call committee members have accepted, their names will be shared with the congregation.

Facility Policies—A draft policy for usage of our facilities will be reviewed by the council and ministry team leaders.

Christmas Worship—The Worship Ministry Team has recommended having four services on Christmas Eve this year, one service Christmas Day, and a WOW travelers’ service on Wednesday, December 21st.

Endowment Committee—It was requested that Elaine Lundeen be appointed to this committee for a 3-year term.

Try-A-Tithe Sunday—Donations to date total \$3,759.60.

First Communion—A workshop will be held on Saturday, October 22, and first communion will take place on the first Sunday in November.

Side-By-Side Committee—Applications will be accepted in December and submitted in January.

Adult Spiritual Formation/Education—Adult retreat has been rescheduled to January. We continue to plan adult education classes for 2006.

Youth Education Team—There will be a Confirmation dinner and caroling on December 11th. Sunday school is going well and we are beginning to plan for the summer of 2006. Sr. High Sunday school is also going well, Anne Williams met with the teachers to reaffirm plans made last summer.

Children’s Ministry Team—Our first mini-camp will be this Sunday (see announcement). We continue to respond to our Sunday School needs with continual improvements. Pastor Laura will be joining Sunday School every second Sunday of the month.

Good Fruits/Ministry Blessings

1. For the creativity and enthusiasm of participants in the “Trinity Cares” services.
2. The perseverance and hard work of the Transition Team members moving us toward the future.

(Continued on page 7)

Report from Finance & Stewardship teams

The following chart provides a summary of financial results in the General Operations Fund for the ten months ending October 30, 2005. Key explanations are:

1. Offering Gifts received to date are 5% less than budget. All members are encouraged to become current in their pledged giving!

Benevolences are less than budget – because of the delays in income received. For 2005, Trinity pledged this mission support as a fixed percentage of income. As income rises, so will benevolence. We are currently behind in paying Benevolence due to the short-fall in available cash.

GENERAL OPERATIONS FUND			
10 Months ending October 31, 2005			
	Budget	Actual	Over (under)
INCOME			
Offering Gifts	\$623,943	\$592,231	\$ (31,712)
Trinity Cares!	\$38,000	\$46,957	\$8,957
All Other Income	\$16,931	\$1,229	\$ (15,702)
Total	\$678,874	\$640,417	\$ (38,457)
EXPENSES & MORTGAGE PAYMENTS			
Human Resources	\$361,442	\$357,929	\$ (3,512)
Property Expenses	\$86,083	\$87,932	\$1,849
Benevolences	\$70,417	\$66,880	\$ (3,536)
Mortgage Payments	\$63,705	\$63,705	\$ 0
Ministry Teams Expenses	\$37,625	\$30,342	\$ (7,283)
Office Expenses	\$12,917	\$13,655	\$738
Total	\$632,188	\$620,444	\$ (11,744)
INCOME LESS EXPENSES & MTGE.	\$46,686	\$19,973	\$ (26,712)

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3. Carole Bloeser’s faithful service for six years on the Endowment Committee.
4. Natalie Condit’s work and faithful attention to detail and willingness to answer questions and share information.
5. For the warm birthday greetings extended to Pastor Joel and Pastor Laura.